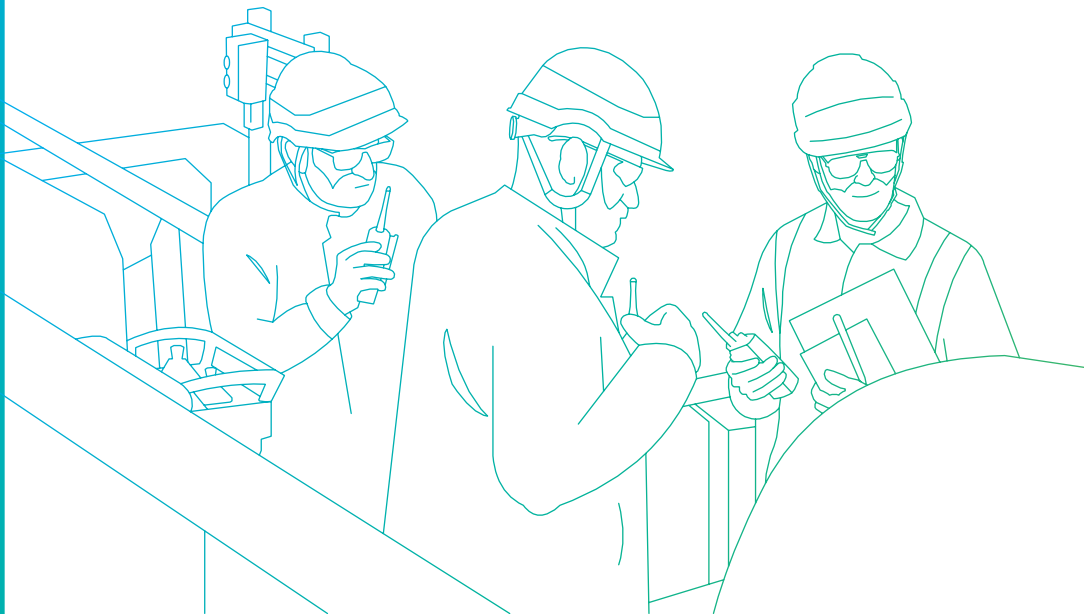




Together for a better transition

Major success of our CSR policy in 2023



#TRUST #TEAM SPIRIT #DEDICATION #ADAPTABILITY #SAFETY

A company of ENGIE

Elengy's environmental and social success is reflected in our ability to address our society's main challenges. On the one hand, by ensuring security of supply and, on the other, by committing to decarbonization. This is reflected in our raison d'être:



For the men and women at Elengy their mission is to provide access to increasingly safer and more sustainable energy and thus contribute to meeting the planet's environmental challenges. This is our reason for being and we are proud of it.



Our social and environmental responsibility starts with our operational excellence

Carrying out efficiently our ship unloading, regasification and grid emission operations, or loading micro-methane tankers and tankers - while avoiding fugitive emissions and other process inefficiencies. This means constantly monitoring our equipment and energy consumption.

Together we can meet the challenges of the energy transition

Women and men are essential to Elengy's business. It is thanks to the expertise of our employees that our terminals operate safely. We value their commitment and know-how, encouraging their development and well-being at work. We are proud to have passionate women and men who contribute to the success of the energy transition.

Elengy, oriented towards a low-carbon world

To achieve a successful transition, we have defined three strategic directions that guide our actions and investments:

- ▶ **Reducing the carbon footprint of our business and assets.**
- ▶ **Supporting the decarbonization of heavy trucks and boats.**
- ▶ **Contribute to the decarbonization of industrial plants.**

In this way, we are gradually transforming our LNG terminals into multi-service hubs for decarbonization.

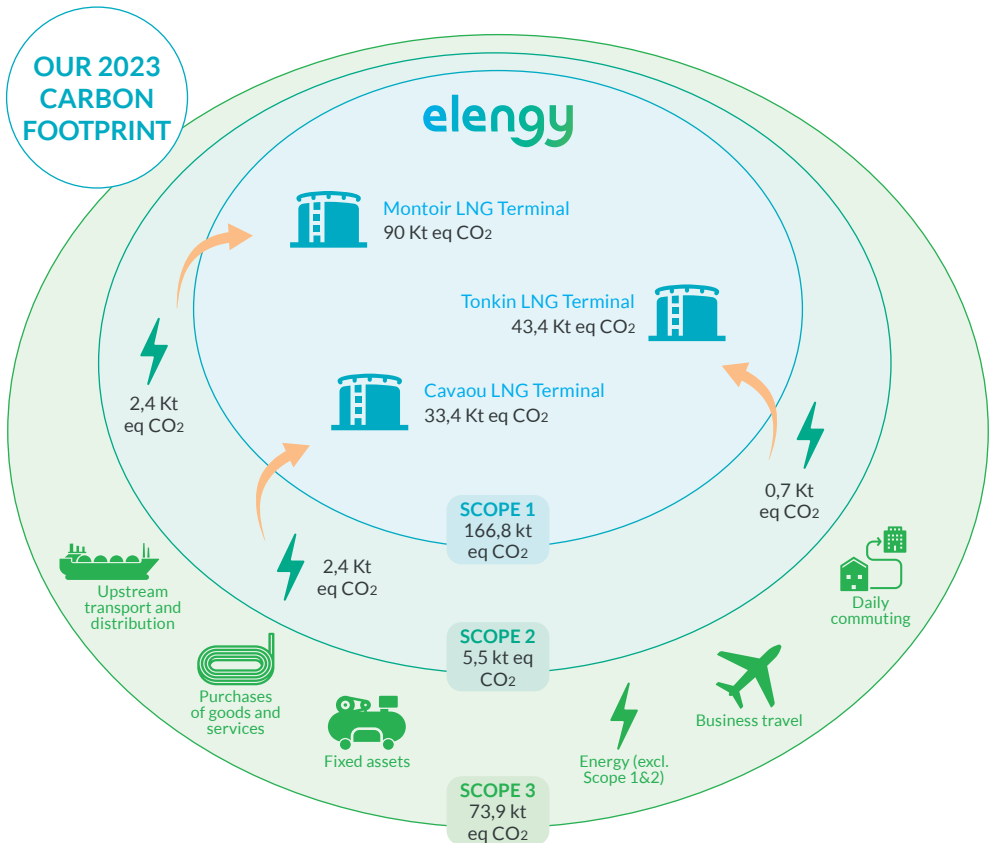
The publication of this document reflects our desire to make every Elengy employee, as well as our stakeholders, aware of the impact of our daily actions on our CSR objectives. And our desire to shift

#Together for a better transition.

1/ Taking action to preserve our planet

Our commitment : Reduce our direct and indirect greenhouse gas emissions (CO₂ and CH₄) by 20% by 2025 compared with 2019.

To meet the challenges of climate change, Elengy is committed to reducing its greenhouse gas emissions on a trajectory compatible with the Paris Agreement and France's National Low Carbon Strategy.



Reminder:

Scope 1: Concerns direct greenhouse gas emissions (mainly CH₄ and CO₂ for Elengy) resulting from our activities, such as gas combustion or fugitive emissions.

Scope 2: Corresponds to emissions linked to the production of the electricity that we buy and consume on a daily basis in the company, such as electricity or heating.

Scope 3: Covers all indirect emissions generated upstream and downstream of the process - not taken into account in the other scopes: purchases, fixed assets, energy consumed upstream, and other items such as business travel, waste generated, or transport and distribution activities..

SOME CONCRETE EXAMPLES IN 2023

Scope 1

Identification & Resorption of fugitive emissions

As part of our commitment to reducing our direct GHG emissions, we regularly carry out detection and measurement campaigns at our sites, and treat them. **For example, in 2023, we detected a source of emissions on a valve at Montoir representing 2,700 teqCO₂/year, which we repaired using an innovative resin encapsulation process.**

Scope 2

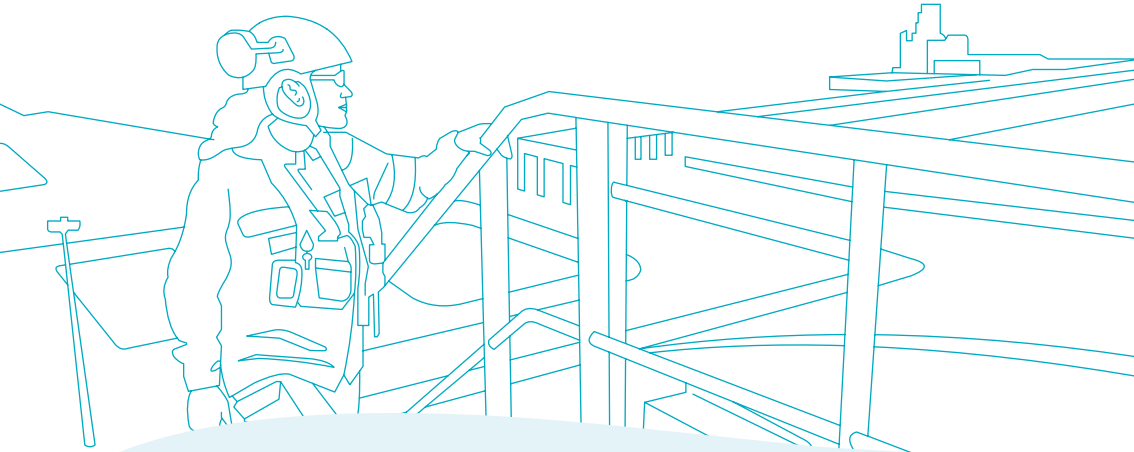
Certification ISO 50 001, Energy management

The ISO 50 001 certification of the Fos Cavaou site in 2022 underlines our determination to implement efficient energy management to reduce our consumption. We have put in place an Energy Performance Plan and are working towards certification for our Montoir-de-Bretagne site, in 2024.

Scope 3

Contractual requirements to reduce our indirect emissions

A large proportion of our emissions are indirect and come from our purchases. To reduce these emissions, we have listed the types of purchases and contracts that have an impact on our energy performance. For each of these purchases and contracts, we have defined contractual requirements specific to their nature.



OUR PERSPECTIVES

Elengy continues to prepare for the implementation of the methane regulation (coming into force in 2024). We are testing various innovative technologies for detecting and quantifying fugitive emissions with the ENGIE Group's R&D centers (RICE & CRIGEN) to prepare for the increase in the number of campaigns on our sites. Our teams will be heavily involved in this area over the coming years.

2. Sustainable growth

Our commitment : Developing innovative offers, services and projects to reduce carbon emissions, with the aim of launching 2 new gas projects by 2025

In 2023, Elengy's new strategic orientations have been validated by the Board of Directors. Our strategy is fully focused on decarbonization, in three areas:

Decarbonization of our activity and our assets: with the improvement of our environmental impact and the necessary switchover of our activity to LNG of biological origin (bioGNL) and synthetic LNG (e-GNL).

Decarbonizing heavy maritime and road mobility: by making LNG, and eventually bioGNL and e-GNL for logistics operators, available as an alternative to heavy fuel oil.

Decarbonizing industry: with the development of import channels for new molecules (NH₃, H₂) and solutions for capturing and storing hard-to-remove CO₂.

OUR UPCOMING PROJECTS

For
CO₂
reduction

Launched in 2023, the GOCO2 project brings together a number of manufacturers in the Great Ouest region of France to capture the CO₂ produced by local manufacturers, liquefy it at our Montoir-de-Bretagne terminal and export it to geological storage wells. We hope to launch this project in 2030, with the ambition of sequestering 2.6 MtCO₂ per year.

We are still working on the Libioptim project, a solution for producing bioNGL from urban waste, which should reduce the cost of producing bioNGL for heavy-duty mobility by around 30%. In 2023, two 1/5th-scale trials were launched at the Montoir-de-Bretagne terminal and at the CRIGEN site in Stains. The project is now entering the feasibility and engineering phase, with the aim of building a full-scale demonstrator and bringing it into service in early 2026.

To promote
**bio
GNL**

3. Preserving and promoting the human development of our employees

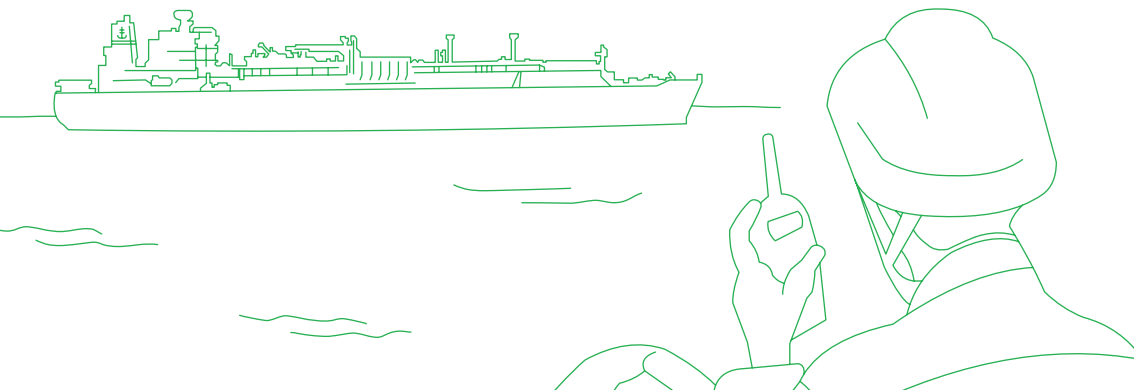
Our Commitment : Ensuring the health, safety and well-being of employees, with the aim of preventing fatal accidents.

KEY FIGURES IN 2023

0 fatal accident
198 Safety Visits by Managers (for a target of 120)

In 2023, a new Health & Safety dynamic was launched, based on a diagnosis of the safety culture carried out by ICSI¹, 10 years after our previous diagnosis. The launch of the One Safety program, initiated by the ENGIE Group, is designed to eliminate serious and fatal accidents in the long term, by strengthening the managerial presence in the field.

¹ ICSI : Institut pour une Culture de Sécurité Industrielle



OUR PERSPECTIVES :

In 2024, we will continue to build on this health and safety momentum with the further roll-out of One Safety and compliance with the ISO 45001 health and safety standard. In addition, in-depth work has been undertaken to define the company's vision and key principles in terms of health and safety, which will lead to the establishment of a coherent «One Safety Elengy» action program.

Our Commitment : Improve the employee experience and ensure a 75% employee engagement rate by 2025

At Elengy, we are convinced that employee commitment is an essential component of the success of our projects. That's why we measure it as part of our Reinventing 2025 company project and do everything we can to improve the employee experience.

By 2023, we will have achieved a rate of 87% employee commitment. The next measurement will take place at the close of our company project in 2025.

2023 was a key year for Elengy's corporate identity and culture.

We launched a collaborative process to define our shared values. In total, more than 300 employees gave their opinions, including more than 80 in workshops. This enabled us to define our 5 values:

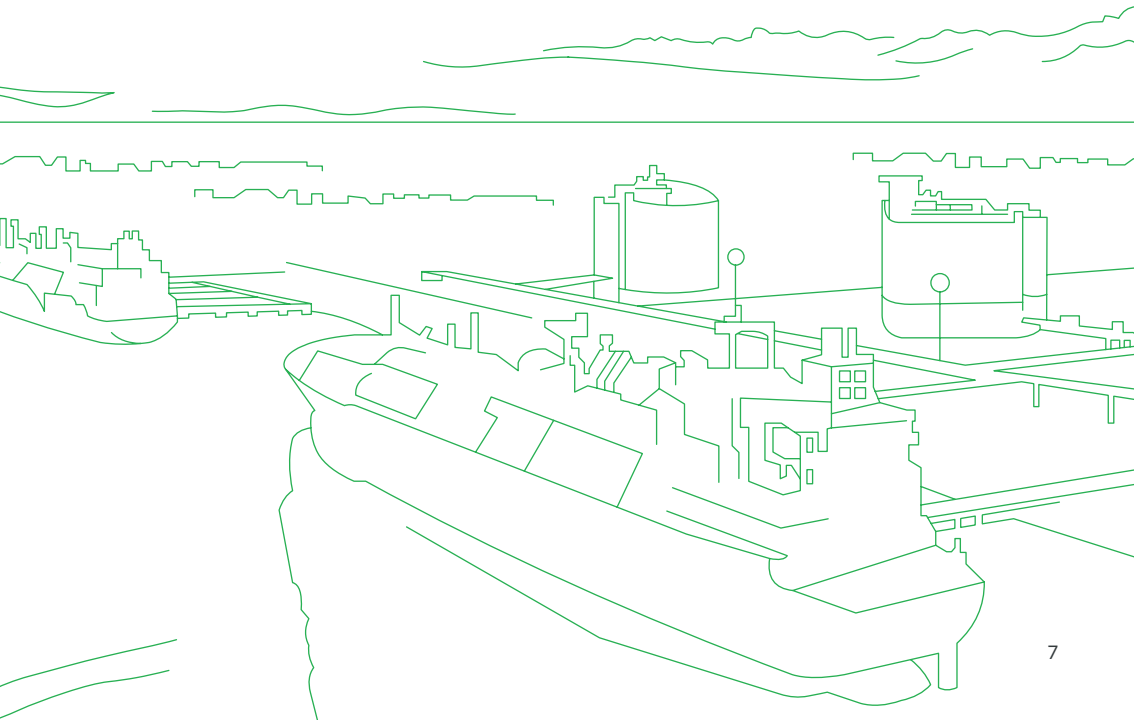
#Trust

#Safety

#Dedication

#Team Spirit

#Adaptability



Our CSR Policy

Structured around 3 strategic issues, this policy sets out Elengy's 12 CSR commitments with quantitative targets and thus contributes to achieving the Sustainable Development Goals defined by the United Nations (see pictograms).

1



Take action to preserve our planet

- 1 Ensure a high level of industrial safety of our terminals
- 2 Réduire our carbon footprint and our greenhouse gas emissions (CO₂/CH₄), on the 3 scopes
- 3 Adapt to climat change
- 4 Preserve the environnement and biodiversity on our sites
- 5 Develop our sustainable purchase



2



Sustainable growth

- 6 To be recognized as a key player in the development of solutions for the ecological transition of heavy mobility or isolated consumers
- 7 Developing innovative carbon-neutral products, services and projects



3



Preserving and promoting the human development of our employees

- 8 Ensuring the health, safety and well-being of employees
- 9 Improve the employee experience
- 10 Using work-study program "Alternance" as a means of maintaining and transferring our skills and ensuring solidarity between the generations
- 11 Making diversity an asset of performance
- 12 Act in every situation in an ethic way



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